|                     | Identifying                            | Teaching Guide         |                               |                                  |  |
|---------------------|--|------------------------|-------------------------------|----------------------------------|--|
|                     | 2015/16                                |                        |                               |                                  |  |
| Subject (*)         | Introdución ao Marketing               |                        | Code                          | 611G02015                        |  |
| Study programme     | Grao en Administración e Dirección     | de Empresas            |                               |                                  |  |
|                     |  | Descriptors            |                               |                                  |  |
| Cycle               | Period                                 | Year                   | Туре                          | Credits                          |  |
| Graduate            | 1st four-month period                  | Second                 | Obligatoria                   | 6                                |  |
| Language            | SpanishEnglish                         |                        |                               |                                  |  |
| Teaching method     | Face-to-face                           |                        |                               |                                  |  |
| Prerequisites       |  |                        |                               |                                  |  |
| Department          | Análise Económica e Administración     | n de Empresas          |                               |                                  |  |
| Coordinador         | Martinez Fernandez, Valentin           | E-I                    | nail valentin.martine         | ez@udc.es                        |  |
| Lecturers           | Calvo Dopico, Domingo Javier           | E-I                    | nail domingo.calvo.           | domingo.calvo.dopico@udc.es      |  |
|                     | Calvo Porral, Cristina                 |                        | cristina.calvo@               | udc.es                           |  |
|                     | Juanatey Boga, Oscar                   |                        | oscar.juanatey.               | boga@udc.es                      |  |
|                     | Losada López, José María               |                        | jose.maria.losa               | da@udc.es                        |  |
|                     | Martinez Fernandez, Valentin           |                        | valentin.martine              | ez@udc.es                        |  |
|                     | Rey García, Marta                      |                        | marta.reyg@ud                 | lc.es                            |  |
|                     | Rodríguez Fernández, María Magda       | alena                  | magdalena.rod                 | riguez@udc.es                    |  |
|                     | Rodríguez Vázquez, Clide               |                        | c.rodriguezv@u                | ıdc.es                           |  |
| Web                 |  | '                      |                               |                                  |  |
| General description | The aim of this course is to apply the | e fundamentals of mark | eting to real cases and learn | to take decisions that will achi |  |
|                     | the objectives of companie             |                        |                               |                                  |  |

|      | Study programme competences  |
|------|--|
| Code | Study programme competences  |
| A1   | Manage an enterprise or small organization, understanding their competitive and institutional position and identifying their strengths and       |
|      | weaknesses   |
| A2   | Integrate in any functional area of micro-firms or SMEs and perform fluently any management task commissioned                                    |
| А3   | Evaluate and foreseeing, from relevant data, the development of a company.   |
| A4   | Elaborate advisory reports on specific situations of companies and markets   |
| A5   | Write projects about specific functional areas (e.g. management, marketing, financial) of the company  |
| A6   | Identify the relevant sources of economic information and to interpret the content.  |
| A8   | Derive, based on from basic information, relevant data unrecognizable by non-professionals.  |
| A9   | Use frequently the information and communication technology (ICT) throughout their professional activity.  |
| A11  | To analyze the problems of the firm based on management technical tools and professional criteria  |
| A12  | Communicate fluently in their environment and work by teams  |
| B1   | CB1-The students must demonstrate knowledge and understanding in a field of study that part of the basis of general secondary                    |
|      | education, although it is supported by advanced textbooks, and also includes some aspects that imply knowledge of the forefront of their         |
|      | field of study   |
| B2   | CB2 - The students can apply their knowledge to their work or vocation in a professional way and have competences typically demostrated          |
|      | by means of the elaboration and defense of arguments and solving problems within their area of work  |
| В3   | CB3- The students have the ability to gather and interpret relevant data (usually within their field of study) to issue evaluations that include |
|      | reflection on relevant social, scientific or ethical   |
| B4   | CB4-Communicate information, ideas, problems and solutions to an audience both skilled and unskilled   |
| B5   | CB5-Develop skills needed to undertake further studies learning with a high degree of autonomy   |
| B6   | CG1-Perform duties of management, advice and evaluation in business organizations  |
| B7   | CG2-Know how to use the concepts and techniques used in the various functional areas of the company and understand the relationships             |
|      | between them and with the overall objectives of the organization   |
| B8   | CG3- Know how to make decisions, and, in general, assume leadership roles.   |

| B9  | CG4-Learn to identify and anticipate opportunities, allocate resources, organize information, select and motivate people, make decisions |
|-----|--|
|     | under conditions of - uncertainty, achieve the proposed objectives and evaluate results  |
| B10 | CG5-Respect the fundamental and equal rights for men and women, promoting respect of human rights and the principles of equal            |
|     | opportunities, non-discrimination and universal accessibility for people with disabilities.  |
| C1  | Express correctly, both orally and in writing, in the official languages of the autonomous region  |
| C4  | To be trained for the exercise of citizenship open, educated, critical, committed, democratic, capable of analyzing reality and diagnose |
|     | problems, formulate and implement knowledge-based solutions oriented to the common good  |
| C5  | Understand the importance of entrepreneurial culture and know the means and resources available to entrepreneurs                         |
| C6  | Assess critically the knowledge, technology and information available to solve the problems and take valuable decisions                  |
| C7  | Assume as professionals and citizens the importance of learning throughout life.   |
| C8  | Assess the importance of research, innovation and technological development in the economic and cultural progress of society.            |

| Learning outcomes   |                 |             |      |
|---|-----------------|-------------|------|
| Learning outcomes   | Study programme |             | amme |
|   | CO              | competences |      |
| To manage a business or small organization  |                 | B1          |      |
|   |                 | B2          |      |
| To know to diagnose both external (opportunities / threats) as the company's internal (strengths and weaknesses). |                 |             |      |
| To communicate fluently in their environment and teamwork.  | A2              | В8          | C5   |
|   | A8              | В9          | C7   |
| To understand the importance of entrepreneurial culture and know the means available to the entrepreneurs.        |                 |             |      |
|   | A12             |             |      |
| To know coaching issuing reports on specific situation of companies and markets.                                  | А3              | В3          | C1   |
|   | A4              | B4          | C4   |
| To Identify as relevant economic information sources and its content  | A5              |             |      |
|   | A6              |             |      |
|   | A9              |             |      |
| To design and implement a marketing plan  | A4              | B5          | C6   |
|   | A5              | В6          | C8   |
|   | A6              | В7          |      |

| Contents                                |   |  |  |  |  |
|---|---|--|--|--|--|
| Topic                                   | Sub-topic   |  |  |  |  |
| PART I. INTRODUCTION                    | LESSON 1. MARKETING INTRODUCTION                        |  |  |  |  |
| PART II. STRATEGIC DIAGNOSIS AND MARKET | LESSON 2. BUSINESS ENVIRONMENT ANALYSIS AND COMPETITION |  |  |  |  |
| RESEARCH                                | LESSON 3. CONSUMER BEHAVIOR                             |  |  |  |  |
|   | LESSON 4. MARKET SEGMENTATION AND POSITIONING           |  |  |  |  |
|   | LESSON 5. MARKET RESEARCH (tutorial job)                |  |  |  |  |
|   | LESSON 6. MARKETING STRATEGIES                          |  |  |  |  |
| PART III. MARKETING-MIX VARIABLES       | LESSON 6. THE ROLE OF MARKETING STRATEGY                |  |  |  |  |
|   | LESSON 7. THE PRODUCT AND BRAND                         |  |  |  |  |
|   | LESSON 8. THE PRICE                                     |  |  |  |  |
|   | LESSON 9. COMMERCIAL DISTRIBUTION                       |  |  |  |  |
|   | LESSON 10. BUSINESS COMMUNICATION                       |  |  |  |  |

| Planning              |              |                |                    |             |
|-----------------------|--------------|----------------|--------------------|-------------|
| Methodologies / tests | Competencies | Ordinary class | Student?s personal | Total hours |
|                       |              | hours          | work hours         |             |

| A1 A2 A3 A5 A12 B1 | 17  | 51  | 68  |
|--------------------|---|---|---|
| B2 B3 B4 B5 C6 C7  |   |   |   |
| C8                 |   |   |   |
| A6 A8 A11          | 12  | 18  | 30  |
| A4 A9 B6 B7 B8 B9  | 13  | 19.5  | 32.5  |
| B10 C1 C4 C5       | 5   | 0   | 5   |
| A1                 | 0.5   | 10  | 10.5  |
|                    | 4   | 0   | 4   |
|                    | B2 B3 B4 B5 C6 C7<br>C8<br>A6 A8 A11<br>A4 A9 B6 B7 B8 B9<br>B10 C1 C4 C5 | B2 B3 B4 B5 C6 C7 C8 A6 A8 A11 12 A4 A9 B6 B7 B8 B9 13 B10 C1 C4 C5 5 | B2 B3 B4 B5 C6 C7 C8 A6 A8 A11 12 18 A4 A9 B6 B7 B8 B9 13 19.5 B10 C1 C4 C5 5 0 |

(\*)The information in the planning table is for guidance only and does not take into account the heterogeneity of the students.

|                   | Methodologies   |
|-------------------|---|
| Methodologies     | Description   |
| Guest lecture /   | Explanation of the contents that make up the theoretical framework of matter by oral exposure, led to the use of presentations, |
| keynote speech    | through media and with the introduction of issues aimed at students in order to promote their learning. Regular attendance in   |
|                   | class will be assessed to the grade for the course.   |
| Workbook          | A case study will be provided to each group shall solving throughout the academic year. It will monitor the work according to a |
|                   | plan of tutorials. The group will make a presentation at the end of the course and resolve questions put to them about the      |
|                   | same (see following methodology)  |
| Oral presentation | The working group shall submit at the end of the course the case study and, additionally, should answer the questions that      |
|                   | arise that day  |
| Events academic / | Students can assist to conferences, seminars in order to know real market cases. These activities will be organised by the      |
| information       | teachers of the area of Marketing.  |
| Multiple-choice   | Multiple choice test individually. Each question answered penalizes the score (a wrong question has a penality of one third the |
| questions         | value of the question -0.17)  |

| Personalized attention   |
|--|
| Description  |
|  |
|  |
|  |
| Case stuty and oral presentation: The members of the team must deffend the case study in the two last weeks of the   |
| semester.  |
| Also, if you have any questions concerning the material discussed in class, you can consult with the teacher in his office or schedule another time to answer questions and facilitate the monitoring of student |
|  |

| Assessment    |              |             |               |
|---------------|--------------|-------------|---------------|
| Methodologies | Competencies | Description | Qualification |

| Multiple-choice | A1        | Multiple choice test questions (four options).  | 60 |
|-----------------|-----------|---|----|
| questions       |           |   |    |
|                 |           | There will be two partial exams along the course. Students will be informed about the                   |    |
|                 |           | data and the content of the exam. These exams will be multiple-choice, fill in blank                    |    |
|                 |           | and/or short questions about the lessons included in each part. First part will include                 |    |
|                 |           | from lesson1 till lesson 5 and the ponderation is 40% and the second from lesson 1 till                 |    |
|                 |           | lesson 9 (ponderation of 60%).  |    |
|                 |           | Regardless the grade achieved in the case study, if the student cannot reach a                          |    |
|                 |           | minimum score of 5,5 out of 10 -after the weight average of these parts- on each part,                  |    |
|                 |           | the multiple choice test will not count this note and the subject is considered no pass.                |    |
|                 |           | Questions that are wrong answers will be penalized. The multiple choice test sets a                     |    |
|                 |           | minimum to pass the course. That is, regardless of the grade achieved in the case                       |    |
|                 |           | study, if the student cannot reach a minimum score of 4,5 out of 10 on the multiple                     |    |
|                 |           | choice test will not count this note and the subject is considered no pass.                             |    |
|                 |           | Attendance and participation in class can give an extra calification to the qualification in the examn. |    |
|                 |           |   |    |
| Workbook        | A6 A8 A11 | The working group should make a presentation of the Case Study and solve                                | 40 |
|                 |           | questions/exercise made in class.   |    |
|                 |           |   |    |
|                 |           | The posibility to make the deffense will depend on the final number of small working                    |    |
|                 |           | groups.   |    |
|                 |           |   |    |
|                 |           |   |    |
|                 |           |   |    |
|                 |           |   |    |

**Assessment comments** 



| /:* { | behavior:url | (#default#VML) | :} |
|-------|--------------|----------------|----|
|       |              |                |    |

o:\* {behavior:url(#default#VML);}

p:\* {behavior:url(#default#VML);}

.shape {behavior:url(#default#VML);}

v:textbox {display:none;}

The proposed methodology seeks two main objectives: i) to create incentives for the student to work on a continuous basis along the term, and ii) to promote self-study strategies. With this aim, the student is asked to:

As for the final exam, students should take into account the agreements of the Executive Committee of the Faculty of Economics and Business (6th July 2011).

Absent qualification. This qualification will be assigned, exclusively, to those students that had participated in evaluation activities with a weighting lower than 20% of the final qualification, independently of the mark obtained in these activities.

Final exam. It is forbidden to access the classroom where the exam is held with any machine that allows communication with the outside and/or the saving of information.

Evaluation in the July option. The evaluation criteria used in the first option applies also in the July option.

Finally, in the case (and just in the case) students are awarded with an extra evaluation option ("avaliación adiantada"), they should take an exam which will be designed to evaluate all competencies and contents of the course.

|               | Sources of information   |
|---------------|--|
| Basic         | - Santesmases, M. (2012). Marketing. Conceptos y Estrategias. Pirámide, Madrid. 6ª ed. |
|               | - Santesmases, M. (2011). Fundamentals of Marketing. Pirámide, Madrid                  |
| Complementary |  |

|                                  | Recommendations  |  |
|----------------------------------|--|--|
|                                  | Subjects that it is recommended to have taken before     |  |
| Economía da Empresa: Direco      | ón e Organización/611G02008                              |  |
|                                  | Subjects that are recommended to be taken simultaneously |  |
| Dirección Estratéxica e Política | Empresarial I/611G02025                                  |  |
|                                  | Subjects that continue the syllabus                      |  |
| Investigación de Mercados/61     | 302024   |  |
| Distribución Comercial/611G0     | 030  |  |
| Dirección Comercial/611G020      | 5  |  |
|                                  | Other comments   |  |

(\*)The teaching guide is the document in which the URV publishes the information about all its courses. It is a public document and cannot be modified. Only in exceptional cases can it be revised by the competent agent or duly revised so that it is in line with current legislation.