



Teaching Guide

Identifying Data					2022/23
Subject (*)	Migrations and the labour market	Code	615525016d		
Study programme	Máster Universitario en Políticas Sociais e Intervención Sociocomunitaria (a distancia)				
Descriptors					
Cycle	Period	Year	Type	Credits	
Official Master's Degree	1st four-month period	Second	Optional	6	
Language	English				
Teaching method	Non-attendance				
Prerequisites					
Department	Socioloxía e Ciencias da Comunicación				
Coordinador	Oso Casas, Laura	E-mail	laura.oso@udc.es		
Lecturers	Oso Casas, Laura	E-mail	laura.oso@udc.es		
Web	http://www.esomi.es				
General description	The Migration and Labor Market subject addresses the main explanatory theories on the labor insertion of the migrant population, within the framework of the different migration systems, deepening the Southern European model and placing special emphasis on the Spanish case. We will analyze the labor trajectories and social mobility of migrants with a gender and intergenerational approach. The classes will provides the necessary methodological tools to analyze, from a quantitative (statistical sources) and qualitative (life stories) point of view, the labor and social mobility trajectories of the migrant population.				

Study programme competences / results

Code	Study programme competences / results
A1	CE1 - Determinar as dimensións e categorías axeitadas para o diagnóstico e a análise científica das situacións de exclusión social.
A5	CE5 - Interpretar as situacións e os procesos de marxinação social e económica de colectivos desde unha perspectiva histórica e macroestrutural.
A10	CEM2 - Dominar as principais ferramentas conceptuais e técnicas que permiten definir un colectivo e unha problemática migratoria como obxecto de estudo e análise.
A11	CEM3 - Demostrar un coñecemento avanzado e crítico sobre as teorías e os debates académicos actuais de maior relevancia sobre as dinámicas migratorias e os procesos de integración dos colectivos migrantes.
A14	CEM6 - Actuar como profesional competente e cualificado/a no ámbito da análise das migracións internacionais e do traballo con colectivos migrantes.
B1	CB1 - Demostrar coñecementos avanzados, de carácter multidisciplinar, para a investigación e o exercicio profesional no ámbito da exclusión social.
B2	CB2 - Aplicar e integrar os coñecementos a contornos e problemas emerxentes e indefinidos, na práctica investigadora e profesional.
B3	CB3 - Seleccionar o marco científico adecuado para avaliar as evidencias dispoñibles e postular hipóteses razoadas sobre a avaliación previsible dos feitos sociais estudados.
B4	CB4 - Identificar os dilemas éticos e a responsabilidade social tras os retos formulados na práctica profesional e investigadora.
B13	CX1 - Comprender e integrar coñecementos complexos para traducilos en propostas de investigación e programas de intervención en contextos sociais problemáticos.
B15	CX3 - Diseñar, aplicar e avaliar proxectos de investigación en ciencias sociais relacionados cos procesos e as situacións de exclusión social.
B19	CX7 - Dar respostas innovadoras e orixinais ante situacións problemáticas emerxentes relacionadas coa exclusión social.
B21	CX9 - Aplicar unha perspectiva interdisciplinar na análise e a valoración de problemáticas de exclusión e políticas sociais de inclusión e cohesión.
B22	CX10 - Recoñecer e valorar os xuízos de valor e as evidencias nos argumentos que sosteñen as descrições e políticas sobre a realidade social.
C2	CT2 ? Dominar a expresión e a comprensión de forma oral e escrita dun idioma estranxeiro.



C3	CT3 - Utilizar as ferramentas básicas das tecnoloxías da información e as comunicacións (TIC) necesarias para o exercicio da súa profesión e para a aprendizaxe ao longo da súa vida.
C5	CT5 - Entender a importancia da cultura emprendedora e coñecer os medios ao alcance das persoas emprendedoras.
C6	CT6 -Adquirir habilidades para a vida e hábitos, rutinas e estilos de vida saudables.

Learning outcomes				
Learning outcomes		Study programme competences / results		
At the end of the course, students will be able to:		AC1	BC1	CC2
		AC5	BC2	CC3
- Interpret how labor markets explain international migratory dynamics.		AC10	BC3	CC5
- Analyze the insertion of migrants in the labor market and its impact on inequality and trajectories of social mobility.		AC11	BC4	CC6
- Become familiar with the main methodological tools (statistical sources, life history) for the study of labor trajectories and social mobility of the migrant population.		AC14	BC13	
			BC15	
			BC19	
			BC21	
			BC22	

Contents	
Topic	Sub-topic
1. Explanatory theories of the labor insertion of migrants	- The Neoclassical Theory - The Theory of Labor Market Segmentation - Theory of the Reserve Army
2. Migratory systems and Labor Markets: The Southern European Model	- Southern Europe: from emigration to immigration - Characteristics of the Southern European Migration Model - Immigration and Labor Markets in Southern Europe
3. Main sectors of employment of migrant population: gender approach	- Theoretical approaches to gender, migration and labor market - Domestic service and care work - Agriculture and Construction - Qualified migration
4. Migration, Labor Market and Social Mobility	- The relationship between Spatial and Social Mobility - The dimensions of Social Mobility in a transnational context - Migration and Inter-generational strategies of Social Mobility
5. Methodological Tools to the Study of Migration and Laor Market	- The life history applied to the study of labor and social mobility trajectories of the migrant population

Planning				
Methodologies / tests	Competencies / Results	Teaching hours (in-person & virtual)	Student?s personal work hours	Total hours
Workbook	A11	0	40	40
Supervised projects	A1 A5 A10 A14 B1 B2 B3 B4 B13 B15 B19 B21 B22 C2 C3	0	60	60
Directed discussion	A1 A11 B22	10	0	10
Guest lecture / keynote speech	A1 A5 A10 A11 A14 B3 B4 C5 C6	36	0	36
Personalized attention		4	0	4

(*)The information in the planning table is for guidance only and does not take into account the heterogeneity of the students.



Methodologies

Methodologies	Description
Workbook	Readings will be recommended. The list of readings will be published on the virtual platform.
Supervised projects	The subject will be assessed through the completion of an individual written work, which will relate the different contents of the subject (theoretical and practical) The instructions for carrying out the work will be uploaded to the virtual platform.
Directed discussion	The students of the online modality will carry out a debate in the virtual forums enabled for this purpose with proposed activities on the contents of each of the topics of the course.
Guest lecture / keynote speech	The different topics of the subject will be presented in recorded classes (Teams).

Personalized attention

Methodologies	Description
Supervised projects	The students may request personalized attention (Teams) for the tutorization of the work (by appointment by email)

Assessment

Methodologies	Competencies / Results	Description	Qualification
Directed discussion	A1 A11 B22	Students must actively participate and answer all the debate questions that will be posted in the forums enabled for that purpose in the virtual platform.	10
Supervised projects	A1 A5 A10 A14 B1 B2 B3 B4 B13 B15 B19 B21 B22 C2 C3	The subject will be assessed through the completion of an individual written work, which will relate the different contents of the subject (theoretical and practical) The instructions for carrying out the work will be shared through the virtual platform.	90

Assessment comments

<p>The subject will be assessed through the completion of an individual written work, which will relate the different contents of the subject (90%) (theoretical and practical).</p> <p>The instructions for carrying out the work will be shared through the virtual platform. 10% of the qualification will be assessed with the online discussion (forums) In the 2nd opportunity, the assessment criteria and the qualifying assignments will be the same as those proposed for the 1st call.</p>

Sources of information



<p>Basic</p>	<p>-Baldwin-Edwards, Martin (1998) Where Free Markets Reign: Aliens in the Twilight Zone, South European Society and Politics, 3:3, 1-15, DOI: 10.1080/13608740308539545-Bernardi, Fabrizio, Luis Garrido and Maria Miyar (2011): The Recent Fast Upsurge of Immigrants in Spain and Their Employment Patterns and Occupational Attainment, International Migration Vol. 49 (1).-Braverman, Harry (1983): ?Trabajo y fuerza de trabajo?, en Toharia, Luis (comp.), El mercado de Trabajo: Teorías y aplicaciones. Lecturas seleccionadas, Madrid: Alianza Editorial, pp. 129-192.-Cachón, Lorenzo (2002): ?La formación de la ?España inmigrante?: mercado y ciudadanía?, Revista Española de Investigaciones Sociológicas, 97: 95-126.-Carrasco, C. y García Serrano, C. (2012). Inmigración y Mercado de Trabajo. Informe 2011. Documentos del Observatorio Permanente de la Inmigración, nº28. Ministerio de Empleo y Seguridad Soc.-Castles, S. K. (1984). Los trabajadores inmigrantes y la estructura de clases en la Europa Occidental (No. 331.5444 C3).-Catarino, C. (2000). La inmigración femenina en Madrid y Lisboa: hacia una etnización del servicio doméstico y de las empresas de limpieza. Papers: revista de sociología, (60), 183-207.-King, R. (2000). Southern Europe in the changing global map of migration. In Eldorado or Fortress? Migration in Southern Europe (pp. 3-26). Palgrave Macmillan UK.-King, R., & Zontini, E. (2000). The role of gender in the South European immigration model. Papers: revista de sociología, (60), 35-52.-Kogan, Irena (2006): Labor Markets and Economic Incorporation among Recent Immigrants in Europe, Social Forces, Vol. 85, No. 2 (Dec., 2006), pp. 697-721-LAFLEUR, J. M.; STANEK, M. y VEIRA, A. (2017) : ?South-North Labour Migration Within the Crisis-Affected European Union: New Patterns, New Contexts and NewChallenges?. In South-North Migration of EU Citizens in Times of Crisis. Springer International Publishing, pp. 193-214.-Muñoz Comet, Jacobo (2013): ?La salida del desempleo de extranjeros y españoles. Efectos del contexto económico?, Revista Española de Investigaciones Sociológicas, 142: 47-70- Muñoz Comet, Jacobo (2014): ?¿Qué trabajos ocupan quienes abandonan el desempleo? Diferencias entre extranjeros y españoles en un contexto de cambio económico?, Revista Internacional de Sociología, 72(2): 353-376-Muñoz Comet, Jacobo (2016): ?El capital humano de los inmigrantes adultos en España. ¿Quiénes vuelven a estudiar??. Panorama Social, 24: 167-181-Muñoz-Comet, Jacobo (2016): Potential Work Experience as Protection against Unemployment: Does it bring Equal Benefit to Immigrants and Native Workers?, European Sociological Review, 2016, 1?15. Doi: 10.1093/esr/jcv137-Oso Casas, L. (2001). ULLOA JIMENEZ M. Tráfico e inmigración femenina desde la voz de las mujeres inmigrantes. Tráfico e inmigración de mujeres en España: colombianas y ecuatorianas en los servicios domésticos y sexuales. Madrid: ACSUR, 65-118.-OSO, L. (2011) Tortoises and Elephants in the Fight for Family Social Mobility: Second Generation Spanish Migrants in France and their Desire to ?Return?. Journal of Mediterranean Studies. Vol.20,nº2:207-230-Oso, L. y Parella, S. (2012). Inmigración, Género y Mercado de trabajo: una panorámica de la investigación sobre la inserción laboral de las mujeres en España,. Cuadernos de Relaciones Laborales, 30, 1, p.249-259.-OSO, L., (2010) Money, sex, love and the family: economic and affective strategies of Latin American sex workers in Spain. Journal of Ethnic and Migration Studies, 36 (1): 47-65.-Oso, L.; Suárez-Grimalt, L. (2017): Mlgratlon and Intergeneratlonal strategles for social mobility: theoretical and methodological challenges, MIGRACIONES 42 (2017). ISSN: 2341-0833, DOI: mig.i42.y2017.002-Oso, Laura (2016): Transnational Social Mobility Strategies and Quality of Work Among Latin-American Women Sex Workers in Spain, Sociological Research Online, 21 (4), 11.-Oso, Laura y Catarino, Christine (2013): ?From Sex to Gender: The Feminisation of Migration and Labour-Market Insertion in Spain and Portugal?, Journal of Ethnic and Migration Studies, Volume 39, Issue 4: 625-647. Special Issue: Gendered Mobilities and Work in Europe, 18 Diciembre 2012 (online), 13 marzo 2013 (print)-Piore, Michael (1975): ?Notas para una teoría de la estratificación del mercado de trabajo?. En L. Toharia (comp.) El mercado de trabajo. Teorías y aplicaciones, Madrid: Alianza Editorial, 1983.-Wilson, Kenneth L. and Alejandro Portes Immigrant Enclaves: An Analysis of the Labor Market Experiences of Cubans in Miami, American Journal of Sociology, Vol. 86, No. 2 (Sep., 1980), pp. 295-319</p>
<p>Complementary</p>	

Recommendations

Subjects that it is recommended to have taken before

Poverty and inequality: debates, measurement and identification of groups at risk of exclusion/615525005



Subjects that are recommended to be taken simultaneously

History and theories of migratory movements/615525013

The Spanish migration model/615525014

Subjects that continue the syllabus

Other comments

Recommendations: The delivery of the documentary works that are made in this matter: It will be requested in virtual format and / or computer support. It will be done through the virtual plataform, in digital format without the need to print them. To be made on paper: Plastics will not be used.Double-sided prints will be made.Recycled paper will be used. Printing of drafts will be avoided.- A sustainable use of resources and the prevention of negative impacts on the natural environment must be made. The importance of ethical principles related to the values of sustainability in personal and professional behaviors must be taken into account- According to the different application regulations for university teaching, the gender perspective should be incorporated in this subject (non-sexist language will be used, bibliography of authors of both sexes will be used, intervention in class of students will be encouraged) and students ...).- Work will be done to identify and modify prejudices and sexist attitudes, and will influence the environment to modify them and promote values of respect and equality. Situations of discrimination based on gender should be detected and actions and measures to correct them should be proposed. The full integration of students who for physical, sensory, psychic or socio-cultural reasons, will experience difficulties to a suitable, equal and profitable access to university life will be facilitated.-In the classes, the principle of democratic debate will be supported, choosing and respecting all the different opinions on the subjects dealt with, both from the teaching staff and the students.

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