



Teaching Guide

Identifying Data					2023/24
Subject (*)	EU and comparative labour and social security law		Code	612447309	
Study programme	Mestrado Universitario en Dereito: Estudos da Unión Europea (Plan 2017)				
Descriptors					
Cycle	Period	Year	Type	Credits	
Official Master's Degree	2nd four-month period	First	Optional	6	
Language	SpanishGalicianEnglish				
Teaching method	Face-to-face				
Prerequisites					
Department	Dereito Público				
Coordinador		E-mail			
Lecturers		E-mail			
Web					
General description	To study, through the free use from home of the legal most important European and American websites, the main Labor and Social Security institutions, rights, freedoms, and principles of the European Union Law, on its ad extra and ad intra sites, as well as, of French, German, Italian, British, Portuguese, and American Laws, having always in mind the Spanish Law.				

Study programme competences / results

Code	Study programme competences / results
A2	CE 2 - Claves da libre circulación de persoas, servizos e capitais
A5	CE5 - Coñecemento dos ámbitos materiais nos que existe unha primacía do Dereito da Unión Europea: consumo; Dereito industrial; Dereito da competencia; Dereito de sociedades; Dereito das telecomunicacións; espazo de liberdade, seguridade e xustiza.
A8	CE 8 - Coñecemento das políticas de xénero da Unión Europea.
A9	CE 9 - Capacidade para ponderar o valor atribuído ao recoñecemento dos dereitos sociais no ámbito do proceso de integración supranacional
B1	CB6 - Posuír e comprender coñecementos que acheguen unha base ou oportunidade de ser orixinais no desenvolvemento e/ou aplicación de ideas, a miúdo nun contexto de investigación
B2	CB7 - Que os estudantes saiban aplicar os coñecementos adquiridos e a súa capacidade de resolución de problemas en contornas novas ou pouco coñecidas dentro de contextos máis amplos (ou multidisciplinares) relacionados coa súa área de estudo
B3	CB8 - Que os estudantes sexan capaces de integrar coñecementos e enfrontarse á complexidade de formular xuízos a partir dunha información que, sendo incompleta ou limitada, inclúa reflexións sobre as responsabilidades sociais e éticas vinculadas á aplicación dos seus coñecementos e xuízos
B4	CB9 - Que os estudantes saiban comunicar as súas conclusións e os coñecementos e razóns últimas que as sustentan a públicos especializados e non especializados dun modo claro e sen ambigüidades
B5	CB10 - Que os estudantes posúan as habilidades de aprendizaxe que lles permitan continuar estudando dun modo que deberá de ser en gran medida autodirixido ou autónomo.
B6	CG1 - Coñecemento das institucións da Unión Europea e da vías de acceso ante elas dos cidadáns e das persoas xurídicas
C4	Desenvolverse para o exercicio dunha cidadanía aberta, culta, crítica, comprometida, democrática e solidaria, capaz de analizar a realidade, diagnosticar problemas, formular e implantar solucións baseadas no coñecemento e orientadas ao ben común.
C5	Entender a importancia da cultura emprendedora e coñecer os medios ao alcance das persoas emprendedoras.
C6	Valorar criticamente o coñecemento, a tecnoloxía e a información dispoñible para resolver os problemas cos que deben enfrontarse.
C7	Asumir como profesional e cidadán a importancia da aprendizaxe ao longo da vida.

Learning outcomes

Learning outcomes	Study programme competences / results



To well manage the European web site through Internet, even from home, in order to find all kind of legal documentation of the European Union.	AR2 AR5 AR8 AR9	BR1 BR2 BR3 BR4 BR5 BR6	CR4 CR5 CR6 CR7
To well manage the legal web sites of the more significant countries from a comparative viewpoint, even from home, using as a tool the rights, freedoms, and principles belonging to the Labor and Social Security Law	AR2 AR5 AR8 AR9	BR1 BR2 BR3 BR4 BR5 BR6	CR4 CR5 CR6 CR7
To manage the legal sources in its own language (English, French, German, Italian, or Portuguese), without needing any special background in those languages.	AR2 AR5 AR8 AR9	BR1 BR2 BR3 BR4 BR5 BR6	CR4 CR5 CR6 CR7
To be able to communicate his/her conclusions -as well as its grounds- to specialized, and non-specialized publics.	AR2 AR5 AR8 AR9	BR1 BR2 BR3 BR4 BR5 BR6	CR4 CR5 CR6 CR7
To critically asses the knowledge, the technology, and the information they need to solve the problems they deal with to.	AR2 AR5 AR8 AR9	BR1 BR2 BR3 BR4 BR5 BR6	CR4 CR5 CR6 CR7

Contents	
Topic	Sub-topic
1.- THE CITIZEN'S RIGHT TO KNOW THE LEGAL SOURCES, ALSO THE LABOR AND SOCIAL SECURITY ONES, THROUGH INTERNET.	
2.- INTERNET SITES RELATING TO EUROPEAN AND USA LABOR AND SOCIAL SECURITY CODES.	
3.- INTERNET SITES RELATING TO LABOR AND SOCIAL SECURITY, COMMUNITY AND EUROPEAN, NON-CODIFIED LEGISLATION.	
4.- INTERNET SITES RELATING TO EUROPEAN, COMMUNITY AND USA FILES OF COLLECTIVE AGREEMENTS.	
5.- INTERNET SITES RELATING TO COMMUNITY, EUROPEAN AND USA REPERTORIES TO FIND LABOR AND SOCIAL SECURITY CASE LAW.	
6.- THE PUBLIC SERVICES OF EMPLOYMENT IN EUROPE AND IN THE UNITED STATES.	



7.- THE LABOR AND SOCIAL SECURITY INSPECTION IN EUROPE AND IN THE UNITED STATES.	
8.- THE LABOR LITIGATION IN EUROPE AND IN THE UNITED STATES.	
9.- THE MANAGEMENT OF SOCIAL SECURITY IN EUROPE AND IN THE UNITED STATES.	
10.- SOCIAL SECURITY LITIGATION IN EUROPE AND IN THE UNITED STATES.	
11.- THE UNION FREEDOM IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
12.- THE RIGHT OF PARTICIPATION OF THE EMPLOYEES IN THE ENTERPRISE IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
13.- THE RIGHT TO COLLECTIVE BARGAINING IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
14.- THE RIGHT TO STRIKE IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
15.- THE PRINCIPLE OF EMPLOYMENT STABILITY IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
16.- THE RIGHT OF THE EMPLOYEE TO PROTECTION BEFORE THE LABOR RISKS IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
17.- THE PRINCIPLE OF RESPECTING LABOR MINIMUM STANDARDS IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
18.- THE RIGHT TO PROTECTION OF THE EMPLOYEE BEFORE CRITICAL SITUATIONS OF THE ENTERPRISE IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
19.- THE RIGHT TO PROTECTION OF THE EMPLOYEE BEFORE WRONGFUL DISMISSAL IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	



20.- THE IN ITINERE ACCIDENTS AT WORK IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES.	
21.- THE PRINCIPLE OF AUTOMATIC PAYMENT OF SOCIAL SECURITY BENEFITS IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES	
22.- THE PRINCIPLE OF RESPECTING TO VESTED RIGHTS ON COMPLEMENTARY SOCIAL SECURITY IN THE EUROPEAN LAW, IN THE NATIONAL EUROPEAN LEGISLATIONS AND PRACTICES, AND IN THE LEGISLATION OF THE UNITED STATES	

Planning				
Methodologies / tests	Competencies / Results	Teaching hours (in-person & virtual)	Student?s personal work hours	Total hours
Collaborative learning	A5 A8 A9 A2 B5 B1 B2 B3 B4 B6 C4 C5 C6 C7	42	108	150
Personalized attention		0		0

(*)The information in the planning table is for guidance only and does not take into account the heterogeneity of the students.

Methodologies	
Methodologies	Description
Collaborative learning	To communicate to the students the essentials of the lesson to be explained. It has a full information character. The professors play the starring role.

Personalized attention	
Methodologies	Description
Collaborative learning	Our availability to support the students is total, at the Area (from 12 to 15, and from 17 to 21, Monday to Friday), or in a virtual way (everyday, every hour), through our e-mail addresses (titof@udc.es and jmg@udc.es).

Assessment			
Methodologies	Competencies / Results	Description	Qualification
Collaborative learning	A5 A8 A9 A2 B5 B1 B2 B3 B4 B6 C4 C5 C6 C7	Mainly founded on the attendance to ordinary presential classes.	100
Others			

Assessment comments
The exams are done away with.

Sources of information	
Basic	- J. MARTÍNEZ GIRÓN y A. ARUFE VARELA (2010). Fundamentos de Derecho comunitario y comparado, europeo y norteamericano, del Trabajo y de la Seguridad Social, 2ª ed.. A Coruña. Netbiblo - (). .



Complementary	
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Recommendations

Subjects that it is recommended to have taken before
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Subjects that are recommended to be taken simultaneously
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Subjects that continue the syllabus

Other comments

(*)The teaching guide is the document in which the URV publishes the information about all its courses. It is a public document and cannot be modified. Only in exceptional cases can it be revised by the competent agent or duly revised so that it is in line with current legislation.